

|   | Salary             | Bonus        | Pension            | Car benefit      | Mileage          | Accommodation | Subsistence  | Courses/Conferences | Other         |
|---|--------------------|--------------|--------------------|------------------|------------------|---------------|--------------|---------------------|---------------|
| <b>Charged to Wheatley Homes Glasgow 2022-23</b>                      |                    |              |                    |                  |                  |               |              |                     |               |
| Steven Henderson - Group Chief Executive*                             | £103,363.85        | £0.00        | £19,919.09         | £0.00            | £0.00            | £0.00         | £0.00        | £0.00               | £0.00         |
| Anthony Allison - Group Director of Governance and Business Solutions | £64,618.34         | £0.00        | £12,148.92         | £948.02          | £124.29          | £0.00         | £0.00        | £0.00               | £0.00         |
| Graham Isdale - Group Director of Corporate Affairs                   | £97,600.61         | £0.00        | £17,911.66         | £1,556.35        | £0.00            | £0.00         | £0.00        | £0.00               | £0.00         |
| Frank McCafferty - Group Director of Assets and Repairs               | £77,548.97         | £0.00        | £14,113.51         | £84.67           | £0.00            | £0.00         | £0.00        | £0.00               | £0.00         |
| Laura Pluck - Group Director of Communities                           | £70,916.33         | £0.00        | £12,711.38         | £0.00            | £687.27          | £0.00         | £0.00        | £0.00               | £0.00         |
| Pauline Turnock - Group Director of Finance                           | £65,968.06         | £0.00        | £12,409.49         | £925.85          | £393.06          | £0.00         | £0.00        | £0.00               | £47.38        |
| Hazel Young - Group Director of Housing and Property Management       | £71,196.55         | £0.00        | £13,419.00         | £2,914.13        | £1,360.57        | £0.00         | £0.00        | £0.00               | £0.00         |
|   | <b>£551,212.70</b> | <b>£0.00</b> | <b>£102,633.05</b> | <b>£6,429.02</b> | <b>£2,565.20</b> | <b>£0.00</b>  | <b>£0.00</b> | <b>£0.00</b>        | <b>£47.38</b> |

\* Steven Henderson donated £37,725 of his salary to the Wheatley Foundation during the year

Executive management expenses are defined as out of pocket amounts claimed and reimbursed for expenses which have been incurred only for the purpose of, and in connection with, carrying out duties as an office of the Wheatley Group.