

Glasgow Housing Association

Guide to information available through the Publication Scheme

Date Updated: 11 November 2021

The Freedom of Information (Scotland) Act 2002 (the Act) requires Scottish public authorities to produce and maintain a publication scheme. Authorities are under a legal obligation to:

- Publish the classes of information that they make routinely available
- Tell the public how to access the information and what it might cost.

Glasgow Housing Association has adopted the Model Publication Scheme 2018 produced by the Scottish Information Commissioner. This scheme has the Commissioner's approval.

Glasgow Housing Association is a subsidiary of the Wheatley Group. Further Information regarding the relationship can be found within the Publication Scheme.

You can see information about the latest scheme on the Commissioner's website at <http://www.itspublicknowledge.info/ScottishPublicAuthorities/PublicationSchemes/PublicationSchemesHome.aspx>

Or by contacting us at the address below:

Information Governance
Wheatley Group
Wheatley House
25 Cochrane Street
Glasgow G1 5HL

Email: informationrequests@wheatley-group.com

The purpose of this Guide to Information is to:

- Allow you to see what information is available (and what is not available) in relation to each class
- State what charges may be applied
- Explain how you can find the information easily
- Provide contact details for enquiries and to get help with accessing the information
- Explain how to request information we hold that has not been published

Availability and formats

The information we publish through the publication scheme is, wherever possible, available on our website. We offer alternative arrangements for people who do not want to, or cannot, access the information online or by inspection at our premises. For example, we can usually arrange to send information you in paper copy (although there may be a charge for this). Please contact the Information Governance Team using the above contact details for more information.

Exempt information

We will publish the information we hold that falls within the classes of information below. If a document contains information that is exempt under Scotland's freedom of information laws (for example sensitive personal information or a trade secret), we may remove or redact the information before publication but we will explain why.

Copyright

Where Glasgow Housing Association holds the copyright in its published information, the information may be copied or reproduced without formal permission, provided that:

- It is copied or reproduced accurately
- It is not used in a misleading context, and
- The source of the material is identified

Where Glasgow Housing Association does not hold copyright in information we publish, we will make this clear.

Cost for providing information

We will provide the following free of charge:

- information where the staff time involved in retrieving it from our systems, copying and sending it is less than £100
- hard copies of our publications which have been printed

However, we will ask you to contribute 10 percent of the cost if the staff time involved in retrieving the information you have requested, copying and sending it to you is more than £100.

We will never charge you more than the cost incurred by us and we'll let you know in advance what we estimate the cost to be.

When we estimate the cost to us will be more than £600 we may refuse to provide the information, but we will write to you setting this out.

The basis on which we calculate costs is:

How information is provided	Detail	Cost
Printing and photocopying based on black and white copies	A3 paper	20p per sheet
Printing and photocopying based on black and white copies	A4 paper	10p per sheet
Information provided on CD-ROM	Per CD	50p
Postage	By Royal Mail	First Class
Staff time in preparing information	Per hour	£15

Contact us

You can contact us for assistance with any aspect of this publication scheme:

Information Governance
Wheatley Group
Wheatley House
25 Cochrane Street
Glasgow G1 5HL

Email: informationrequests@wheatley-group.com

We will also be pleased to advise you how to request information that we do not publish or how to complain if you are dissatisfied with any aspect of this publication scheme.

The classes of information that we publish

We publish information we hold within the following classes. Once information is published under a class we will continue to make it available for the current and previous two financial years.

Where information has been updated or superseded, only the current version will be available. If you would like to see previous versions, you are welcome to make a request to us for that information.

CLASS 1: ABOUT GLASGOW HOUSING ASSOCIATION

Class description:

Information about Glasgow Housing Association, who we are, where to find us, how to contact us, how we are managed and our external relations

The information we publish under this class	How to access it
Authority name, address and contact details for headquarters and principal offices:	
About Glasgow Housing Association	https://www.gha.org.uk/about-us/who-we-are/about-gha
Name, address and contact details for Glasgow Housing Association	https://www.gha.org.uk/about-us/access-to-information/publication-scheme/publication-scheme#footer
Organisational structure, roles and responsibilities of senior officers: Wheatley Group Structure Chart	https://www.wheatley-group.com/stakeholders/key-people/executive-team
Business opening hours of Glasgow Housing Association	https://www.gha.org.uk/contact-us/find-my-local-office
Contact details for customer care and complaints function: Making a complaint or a compliment	https://www.gha.org.uk/contact-us/compliments-and-complaints
Customer codes and charters	https://www.gha.org.uk/my-home/my-tenancy/customer-service-commitments
Publication Scheme and guide to information	https://www.gha.org.uk/about-us/freedom-of-information/a-guide-to-the-information-we-publish

Charging schedule for published information	https://www.gha.org.uk/about-us/freedom-of-information/a-guide-to-the-information-we-publish
Contact details and advice about how to request information we hold but don't publish	https://www.gha.org.uk/about-us/freedom-of-information/a-guide-to-the-information-we-publish
Charging schedule for environmental information provided in response to request under the EIRs	https://www.gha.org.uk/about-us/freedom-of-information/environmental-information-request
Legal framework for Glasgow Housing Association, including constitution, articles of association or charter Personal information redacted under Section 38(1)(b) of the Freedom of Information (Scotland) Act 2002	https://www.gha.org.uk/_data/assets/pdf_file/0028/87328/GHA-rules.pdf
How we use your information	https://www.gha.org.uk/home/privacy-notices
Charity details for Glasgow Housing Association	https://www.oscr.org.uk/about-charitiessearch-the-register/charity-details?number=34054
Glasgow Housing Association's Regulator	https://directory.scottishhousingregulator.gov.uk/Pages/landlord.aspx?LAtoZNameQS=266DA976-CFA9-E311-93F1-005056B555E6
How Glasgow Housing Association is run:	
Description of governance structure: Board, committee and other decision making structures.	https://www.gha.org.uk/about-us/governance/board-and-management
Group policies, including standing orders	https://www.gha.org.uk/_data/assets/pdf_file/0021/83514/Group-Standing-Orders-29.3.2021.pdf
Code of conduct	https://www.gha.org.uk/_data/assets/pdf_file/0020/83513/Group-Code-of-Conduct.pdf

Register of interests	https://www.gha.org.uk/about-us/governance/gha-board-members
Group Complaints policy and complaints handling procedure	https://www.wheatley-group.com/_data/assets/pdf_file/0025/87271/Group-complaints-policy-and-complaints-handling-procedure.pdf
Group Data Protection Policy	https://www.wheatley-group.com/_data/assets/pdf_file/0026/87272/Group-Data-Protection-Policy.pdf
Group Freedom of Information Policy	https://www.wheatley-group.com/_data/assets/pdf_file/0028/87274/Wheatley-Group-Freedom-of-Information-policy.pdf
Group Procurement Policy	https://www.wheatley-group.com/_data/assets/pdf_file/0029/87275/Group-Procurement-Policy.pdf
Names, responsibilities and (work-related) biographical details of the people who make strategic and operational decisions about the performance of function and/or delivery of services by the authority – Glasgow Housing Association Board	https://www.gha.org.uk/about-us/governance/board-and-management
Executive Team	https://www.gha.org.uk/about-us/governance/executive-team
Corporate planning:	
Mission Statement	https://www.gha.org.uk/about-us/who-we-are/about-gha
Corporate Strategies e.g., for economic development, etc.:	https://www.wheatley-group.com/investor-relations/publications/our-strategy
Environmental, social and governance statement	https://www.wheatley-group.com/investor-relations/publications/environmental-social-and-governance-statement/_recache
Corporate policies:	

Health and Safety Policy	https://www.gha.org.uk/_data/assets/pdf_file/0022/83515/Wheatley-Group-health-and-safety-policy.pdf
Equal Opportunities Policy	https://www.gha.org.uk/_data/assets/pdf_file/0023/83516/Equal-Opportunities-Policy.pdf
Equalities Policy	No information held in this class
Sustainability Policy	No information held in this class
Corporate Plan: Investing in the future	https://www.gha.org.uk/_data/assets/pdf_file/0014/2084/Five-year-plans-concertina-leaflet.pdf
Strategic planning processes:	No information held in this class
External relations	
Accountability relationships, including reports to the regulator: Glasgow Housing Association's Regulator	https://directory.scottishhousingregulator.gov.uk/Pages/landlord.aspx?LAtoZNameQS=266DA976-CFA9-E311-93F1-005056B555E6
OSCR	https://www.oscr.org.uk/about-charities/search-the-register/charity-details?number=34054
FCA (Financial Conduct Authority)	https://mutuals.fca.org.uk/Search/Society/16548
Subsidiary Companies (wholly or part owned) and other significant financial interests	No information held in this class
Internal Audit arrangements	https://www.wheatley-group.com/_data/assets/pdf_file/0011/131222/Wheatley-Group-Annual-Report-and-Consolidated-Financial-Statements-2020-2021-.pdf (Page 53)
External Audit arrangements	https://www.wheatley-group.com/_data/assets/pdf_file/0011/131222/Wheatley-Group-Annual-Report-and-Consolidated-Financial-Statements-2020-2021-.pdf (Page 61)
Strategic agreements with other bodies	No information held in this class

CLASS 2: HOW GLASGOW HOUSING ASSOCIATION DELIVER ITS FUNCTIONS AND SERVICES

Class Description:

Information about our work, our strategy and policies for delivering functions and services and information for our service users/tenants.

The information we publish under this class	How to access it
Functions:	
Description of functions, including statutory basis for them, where applicable	https://www.gha.org.uk/about-us/who-we-are/about-gha
Strategies, policies and internal staff procedures for performing statutory functions	No information held in this class There are no statutory functions
Statement of public task required by the Re-use of Public Sector information Regulations 201513 (if applicable)	No information held in this class
How to report concerns to Glasgow Housing Association	https://www.gha.org.uk/contact-us/compliments-and-complaints
Reports of Glasgow Housing Association's exercise of its statutory functions	No Information held in this class
Statutory Registers	No information held in this class
Services:	
List of Services, including statutory basis for them, where applicable:	https://www.gha.org.uk/ways-we-can-help
<i>Service policies and internal staff procedures:</i>	
Data Protection Policy	https://www.gha.org.uk/_data/assets/pdf_file/0025/83518/Group-Data-Protection-policy.pdf

Whistleblowing Policy	https://www.gha.org.uk/_data/assets/pdf_file/0024/83517/Whistleblowing-policy.pdf
Service schedules and delivery plans	No Information held in this class
Information for service users, including how to access the services:	https://www.gha.org.uk/find-a-home
Service fees and charges, including bursaries	https://www.gha.org.uk/my-home/my-rent
Ways we can help	https://www.gha.org.uk/ways-we-can-help

CLASS 3: HOW GLASGOW HOUSING ASSOCIATION TAKE DECISIONS AND WHAT WE HAVE DECIDED

Information about the decisions we take, how we make decisions and how we involve others.

The information we publish under this class	How to access it
Decisions taken by Glasgow Housing Association Board Minutes and agendas	https://www.gha.org.uk/about-us/governance/board-minutes
Board Reports	https://www.gha.org.uk/about-us/governance/board-minutes
Public Consultations and engagement strategies:	https://www.gha.org.uk/about-us/governance/consultations
Reports of Regulatory Inspections, Audits and Investigations carried out by Glasgow Housing Association	https://directory.scottishhousingregulator.gov.uk/pages/landlord.aspx?LAtoZNameQS=E037885E-CFA9-E311-93F1-005056B555E6
Tenant Scrutiny Panel	https://www.gha.org.uk/about-us/governance/get-involved
Environmental Impact Assessment Reports undertaken in compliance with the Town and Country Planning (Environmental Impact Assessment) (Scotland) Regulations 2017	No information held in this class

CLASS 4: WHAT GLASGOW HOUSING ASSOCIATION SPENDS AND HOW IT SPENDS IT

Class description:

Information about our strategy for, and management, of financial resources (in sufficient detail to explain how we plan to spend public money and what has actually been spent)

The information we publish under this class	How to access it
Financial statements	
Wheatley Group Annual Report and Consolidated Financial Statement	https://www.wheatley-group.com/investor-relations/publications/annual-reports/_recache
Annual highlights at Glasgow Housing Association	
2018-19	https://www.gha.org.uk/_data/assets/pdf_file/0034/85966/Annual-Report-to-Tenants-2018-19-GHA.pdf
2020-21	https://www.gha.org.uk/_data/assets/pdf_file/0018/132534/GHA-Annual-Report-to-Tenants-2020-21.pdf
Financial statements required by statute e.g., section 31 and 33 of the Public Services Reform (Scotland) Act 2010, if applicable	
Financial Policies and procedures for budget allocation:	https://www.gha.org.uk/_data/assets/pdf_file/0021/83514/Group-Standing-Orders-29.3.2021.pdf
Budget allocation to key policy/function/service areas	https://www.wheatley-group.com/investor-relations/publications/business-updates
Purchase plans and capital funding plans	Our strategy for capital funding for 2015-20 is set out on pages 26 and 27 of our Group Strategy, Investing In Our Futures - https://www.wheatley-

	group.com/_data/assets/pdf_file/0016/50650/Investing-in-our-futures.pdf An annual update on our capital funding position is provided in our annual report, for 2018/19 this is set out in pages 36 and 37 - https://www.wheatley-group.com/_data/assets/pdf_file/0011/131222/Wheatley-Group-Annual-Report-and-Consolidated-Financial-Statements-2020-2021-.pdf
Financial administration manual/internal financial regulations:	https://www.gha.org.uk/_data/assets/pdf_file/0021/83514/Group-Standing-Orders-29.3.2021.pdf
Expenses policies and procedures	https://www.gha.org.uk/_data/assets/pdf_file/0021/83514/Group-Standing-Orders-29.3.2021.pdf
Senior staff/board member expenses at category level e.g., travel, subsistence and accommodation	https://www.wheatley-group.com/_data/assets/pdf_file/0011/131222/Wheatley-Group-Annual-Report-and-Consolidated-Financial-Statements-2020-2021-.pdf (Page 82 & 83)
<i>Board Member remuneration other than expenses</i>	https://www.wheatley-group.com/_data/assets/pdf_file/0011/131222/Wheatley-Group-Annual-Report-and-Consolidated-Financial-Statements-2020-2021-.pdf (Page 82)
Investments, Endowments and Pension Fund	https://www.wheatley-group.com/_data/assets/pdf_file/0011/131222/Wheatley-Group-Annual-Report-and-Consolidated-Financial-Statements-2020-2021-.pdf
Delivering Value for Money	https://www.wheatley-group.com/_data/assets/pdf_file/0011/131222/Wheatley-Group-Annual-Report-and-Consolidated-Financial-Statements-2020-2021-.pdf
Pay and Grading Structure	Available on request
Investments, summary information and endowments, investments and Glasgow Housing Association's pension fund	https://www.wheatley-group.com/_data/assets/pdf_file/0011/131222/Wheatley-Group-Annual-Report-and-Consolidated-Financial-Statements-2020-2021-.pdf

	Report-and-Consolidated-Financial-Statements-2020-2021-.pdf (Page 102)
Funding awards available from Glasgow Housing Association, how to apply for them and funding awards made	https://www.wheatley-group.com/better-lives/wheatley-foundation

CLASS 5: HOW GLASGOW HOUSING ASSOCIATION MANAGE ITS HUMAN, PHYSICAL AND INFORMATION RESOURCES

Class description:

Information about how we manage the human, physical and information resources of Glasgow Housing Association

The information we publish under this class	How to access it
Human Resources:	
Strategy and management of human resources	No Information held in this class
Staffing structure	https://www.wheatley-group.com/stakeholders/key-people/executive-team
<i>Human Resources policies, procedures and guidelines, including e.g., recruitment, performance management, salary and grading, promotion, pensions, discipline, grievance, staff development, staff records</i>	
<i>Policies:</i>	
Code of Practice on the Employment of Disabled People	https://www.gha.org.uk/_data/assets/pdf_file/0018/83520/Code-of-Practice-on-the-Employment-of-Disabled-People.pdf

Maternity Policy	https://www.gha.org.uk/_data/assets/pdf_file/0020/83531/Maternity-Policy.pdf
Employee Leave Policy	https://www.gha.org.uk/_data/assets/pdf_file/0019/83521/Employee-Leave-Policy.pdf
Family Friendly Policy	https://www.gha.org.uk/_data/assets/pdf_file/0021/83523/Family-Friendly-Policy.pdf
Shared Parental Leave Policy	https://www.gha.org.uk/_data/assets/pdf_file/0024/83526/Shared-Parental-Leave-Policy.pdf
Dignity at Work Policy	https://www.gha.org.uk/_data/assets/pdf_file/0025/83527/Dignity-at-Work-Policy.pdf
Employee Code of Conduct	https://www.gha.org.uk/_data/assets/pdf_file/0023/83534/Employee-Code-of-Conduct-Policy.pdf
Recruitment and Selection Policy	https://www.gha.org.uk/_data/assets/pdf_file/0025/83536/Recruitment-and-Selection-Policy.pdf
Time Off and Special Leave Policy	https://www.gha.org.uk/_data/assets/pdf_file/0026/83537/Time-off-and-Special-Leave-Policy.pdf
Employment References Policy	https://www.gha.org.uk/_data/assets/pdf_file/0020/83522/Employment-References-Policy.pdf
Policy on Hours of Work, Overtime, Related Allowances and Flexible Working	https://www.gha.org.uk/_data/assets/pdf_file/0022/83524/Hours-of-Work-policy.pdf
Policy on Redeployment, Redundancy and Early Retirement Linked to Redundancy	https://www.gha.org.uk/_data/assets/pdf_file/0023/83525/Policy-on-Redeployment-Redundancy-and-Early-Retirement-Linked-to-Redundancy.pdf
Disciplinary Policy	https://www.gha.org.uk/_data/assets/pdf_file/0026/83528/Disciplinary-Policy.pdf
Grievance Policy	https://www.gha.org.uk/_data/assets/pdf_file/0027/83529/Grievance-Policy.pdf

Sickness and Absence Management Policy	https://www.gha.org.uk/_data/assets/pdf_file/0019/83530/Sickness-and-Absence-Management-Policy.pdf
Management Guidelines of AIDS/HIV	https://www.gha.org.uk/_data/assets/pdf_file/0021/83532/AIDS-and-HIV-and-Employment-Management-Guidelines.pdf
Policy on Alcohol, Drugs and Gambling Addiction	https://www.gha.org.uk/_data/assets/pdf_file/0022/83533/Alcohol-Drugs-and-Gambling-Addiction-Policy.pdf
Personal Relationships Policy	https://www.gha.org.uk/_data/assets/pdf_file/0024/83535/Personal-Relationships-Policy.pdf
<i>Employee relations structures and agreements reached with recognised Trade Unions and professional organisations:</i>	
GMB Personal information redacted under Section38(1)(b) of the Freedom of Information (Scotland) Act 2002	https://www.gha.org.uk/_data/assets/pdf_file/0029/87239/GMB-recognition-agreement.pdf
Unison Personal information redacted under Section38(1)(b) of the Freedom of Information (Scotland) Act 2002	https://www.gha.org.uk/_data/assets/pdf_file/0021/87240/Unison-recognition-agreement.pdf
Physical Resources:	
Management of land and property assets including environmental sustainability reports	https://www.gha.org.uk/about-us/regeneration
Description of Glasgow Housing Association's Property and Land Holdings	https://www.wheatley-group.com/_data/assets/pdf_file/0021/85503/Property-and-Land-Holdings.pdf
Estate development plans	No information held in this class
Maintenance arrangements	No information held in this class
Information Resources:	

<i>Records Management policy and record management plan including Retention Schedules:</i>	
Adult Care	https://www.wheatley-group.com/_data/assets/pdf_file/0029/84296/Adult-care-services.pdf
Communications and Marketing	https://www.wheatley-group.com/_data/assets/pdf_file/0030/84297/Communications-and-marketing-retention-schedule.pdf
Community Safety and Environmental	https://www.wheatley-group.com/_data/assets/pdf_file/0031/84298/Community-safety-and-environment-retention-schedule.pdf
Finance	https://www.wheatley-group.com/_data/assets/pdf_file/0032/84299/Finance-Retention-Schedule.pdf
Governance	https://www.wheatley-group.com/_data/assets/pdf_file/0015/84300/Governance-retention-schedule.pdf
Health and Safety	https://www.wheatley-group.com/_data/assets/pdf_file/0016/84301/Health-and-safety-retention-schedule.pdf
Housing	https://www.wheatley-group.com/_data/assets/pdf_file/0017/84302/Housing-retention-schedule.pdf
Human Resources	https://www.wheatley-group.com/_data/assets/pdf_file/0018/84303/Human-resources-retention-schedule.pdf
IT	https://www.wheatley-group.com/_data/assets/pdf_file/0020/84305/IT-retention-schedule.pdf
Legal	https://www.wheatley-group.com/_data/assets/pdf_file/0021/84306/Legal-retention-schedule.pdf

Management	https://www.wheatley-group.com/_data/assets/pdf_file/0022/84307/Management-retention-schedule.pdf
Procurement	https://www.wheatley-group.com/_data/assets/pdf_file/0023/84308/Procurement-retention-schedule.pdf
Property	https://www.wheatley-group.com/_data/assets/pdf_file/0024/84309/Property-retention-schedule.pdf
Wheatley Foundation	https://www.wheatley-group.com/_data/assets/pdf_file/0016/84310/Foundation-Retention-Schedules.pdf
Assurance	https://www.wheatley-group.com/_data/assets/pdf_file/0026/87281/Assurance-retention-schedule.pdf
<i>Information Governance/asset management policies and procedures, information asset list:</i>	
Data Protection Policy	https://www.gha.org.uk/_data/assets/pdf_file/0025/83518/Group-Data-Protection-policy.pdf
Special Category Data Policy	https://www.gha.org.uk/_data/assets/pdf_file/0021/60096/Special-Category-Data-Policy.pdf
Knowledge management policies and procedures: Records Management Policy	https://www.wheatley-group.com/_data/assets/pdf_file/0015/2049/Records-Management-policy.pdf
List of Statistical Information published by Glasgow Housing Association	No information held in this class
Freedom of Information policy and procedures	https://www.wheatley-group.com/_data/assets/pdf_file/0028/87274/Wheatley-Group-Freedom-of-Information-policy.pdf

Data Protection Policy	https://www.gha.org.uk/_data/assets/pdf_file/0025/83518/Group-Data-Protection-policy.pdf
Privacy Notices	https://www.gha.org.uk/home/privacy-notices

CLASS 6: HOW GLASGOW HOUSING ASSOCIATION PROCURES GOODS AND SERVICES FROM EXTERNAL PROVIDERS

Class Description:

Information about how we procure goods and services and our contracts with external providers

The information we publish under this class	How to access it
Procurement policies and procedures	https://www.gha.org.uk/about-us/how-we-do-business/procurement
Invitations to tender	https://www.wheatley-group.com/procurement/what-we-do/procurement-opportunities
Register of contracts awarded, which have gone through formal tendering, including name of supplier, period of contact and value	https://www.wheatley-group.com/procurement/what-we-do/procurement-opportunities
Additional Information which is required to published by applicable procurement legislation and statutory guidance (e.g., the Procurement Reform (Scotland) Act 2014 the Procurement (Scotland) Regulations 2016 and Public Contracts (Scotland) regulations 2015	https://www.publiccontractsscotland.gov.uk/search/search_mainpage.aspx
Links to Procurement information Glasgow Housing Association publishes on the Public Contracts Scotland 16 website	https://www.publiccontractsscotland.gov.uk/search/search_mainpage.aspx

CLASS 7: HOW GLASGOW HOUSING ASSOCIATION ARE PREFORMING

Class description:

Information about how Glasgow Housing Association performs as an organisation and how well it delivers its functions and services

The information we publish under this class	How to access it
External reports e.g., annual report, performance statements required by statute (e.g., section 32 of the Public Services Reform (Scotland) Act 2010	No information held in this class
Performance indicators and performance against them	https://directory.scottishhousingregulator.gov.uk/pages/landlord.aspx?LAtoZNameQS=E037885E-CFA9-E311-93F1-005056B555E6
Wheatley Housing Group Performance against the Scottish Housing Charter	https://directory.scottishhousingregulator.gov.uk/Pages/landlord.aspx?LAtoZNameQS=266DA976-CFA9-E311-93F1-005056B555E6
Annual Highlights	https://www.gha.org.uk/_data/assets/pdf_file/0018/132534/GHA-Annual-Report-to-Tenants-2020-21.pdf
Glasgow Housing Association and Wheatley Group financial statement	https://www.wheatley-group.com/media/library/_recache
Scottish Housing Regulator details for Wheatley Housing Group Limited and RSL subsidiaries	https://directory.scottishhousingregulator.gov.uk/Pages/landlord.aspx?LAtoZNameQS=266DA976-CFA9-E311-93F1-005056B555E6
Mainstream Equalities Report produced under the Equality Act 2010 (Special Duties) (Scotland) regulations 2012 as amended	No information held in this class
Employee and board equality monitoring reports, produced under the Equality Act 2010 (Special Duties) (Scotland) regulations 2012 as amended	No information held in this class

CLASS 8: OUR COMMERCIAL PUBLICATIONS

Class description:

Information packaged and made available for sale on a commercial basis and sold at market value through a retail outlet e.g. bookshop, research journal, retail store.

We have no publications within this class.

CLASS 9: OUR OPEN DATA

Class description:

Open data available by authority as described by the Scottish Government's Open Data Resource Pack and available under an open licence.

The Commissioner expects authorities to publish the following information, **as a minimum:**

- The authority's open data publication plan
- Open data set and their metadata, or link to where they are available

We have no publications within this class.